

## Claremont Unified School District

2080 North Mountain Avenue

Claremont, California 91711

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www.cusd.claremont.edu

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7 Elementary Schools  
1 Intermediate School  
1 four-year High School  
1 Continuation High School  
1 Community Day School  
1 Ortho-Handicapped School  
1 Adult School  
K-12 Enrollment 12,289



**Claremont Unified District** is located in Southern California approximately 30 miles east of Los Angeles. The community is known for the Claremont Colleges and has a strong working relationship with these institutions. Currently, the District has over 6,300 students in its K-12 program and runs an extensive Adult School program. There are seven unique elementary schools, a school for the orthopedically handicapped, an intermediate school, a comprehensive high school, and a continuation school.

### **Mission Statement and Goals**

The employees of the Claremont Unified School District constitute the most important resource for providing an excellent educational program for the students of the community.

Recognizing this, it is the goal of the Personnel Services Department to provide the following:

- The ongoing recruitment, selection, and retention of the most highly qualified available candidates for all open positions in the District.
- An active Mentor Teacher Program dedicated to the support of new teachers and veteran teachers having new instructional experiences.
- The allocation of human resources within the District in a manner which makes the greatest contribution to the instructional program.
- A collaboration and shared decision making in which optimum staff performance and satisfaction are produced.
- Programs of professional growth that are designed to contribute to the improvement of the learning program and to each staff member's career development.
- A genuine team approach to education including staff, student, and parent involvement in program planning, implementation, and evaluation.
- Solution-building employee/employer relations.
- The development and utilization of personnel evaluation processes which contribute to the continuous improvement of staff abilities and programs.